

Western Massachusetts



## **Equal Access/ Universal Access**

### **Nondiscrimination and Equal Opportunity**

The Western MA Network to End Homelessness believes in fair and equal treatment for every person who seeks out or participates in Network-sponsored activities.

We provide programs, services, and employment opportunities without regard to race, color, national origin, religion, gender/gender identity, sexual orientation, age, marital status, pregnancy, disability, or veteran status.

### **Reasonable Accommodation**

Reasonable accommodation to disability is considered a means of establishing equal access and opportunity. Persons with disabilities or who are in need of accommodations in order to attend or participate in Network-sponsored events should complete the **Request for Accommodation Form** available at this website. The form can be submitted by phone, fax, or email.

### **No language barriers**

Access to Network-funded services will not be denied due to language barriers. Network-funded providers employ Spanish speakers and provide translators of other languages. If providers lack these resources the Network can make translators available upon request. We can also arrange to make sign-language interpreters available through the **Request for Accommodation Form**, or to have presentation materials translated into other languages or adapted for the visually impaired.

### **No geographic barriers**

Access to Network-funded services will not be denied due to geographic or transportation barriers. Network-funded providers employ outreach workers who can make home visits or who can provide transportation to their offices. In addition, eligibility and application information is available electronically through our **Resources Directory** posted to our website.

Concerns about the Network's compliance with equal access/equal opportunity principles and practices can be addressed to the WMNEH Steering Committee:

Email: [wmassnetwork@gmail.com](mailto:wmassnetwork@gmail.com)

Subject: Attn Steering Committee